

## COMMITMENT

**Iron Road Ltd is committed to conducting its activities in an ethical and responsible manner for the mutual benefit of our shareholders, employees and those who may be impacted by our activities.**

**The following principles guide our behaviour:**

We are committed to providing a safe and healthy working environment for our employees and contractors.

We are committed to protecting the environment by planning and conducting activities in an acceptable and responsible manner.

We communicate effectively with local traditional owners and other groups we encounter during our activities. We recognise the desire of traditional owners to fulfil their cultural responsibilities.

We do not jeopardise our long-term goals for short-term benefit.

We embrace a continuous improvement ethos in all our activities.

To fulfill these principles, Iron Road Ltd will:

- Ensure compliance with all laws and regulations as the minimum standard;
- Establish positive and cooperative relationships with government agencies that regulate our business and activities;
- Establish annual performance goals and assign responsibilities and accountability for management performance;
- Establish systems, procedures and standards for safety and health, the protection of the environment and for communication with communities impacted by our operations;
- Train employees and contractors in our systems, procedures, standards and associated responsibilities;
- Work to mitigate any potential negative impacts of our activities on communities and the environment;
- Maintain and evaluate our ability to respond effectively to critical incidents;
- Contribute to the economic and social well-being of our employees and the communities in which we operate;
- Audit performance and regularly report the results, and
- Keep our stakeholders informed.



Larry Ingle  
Chief Executive Officer  
Iron Road Ltd